



## Recruitment Assessment checklist:

Checklist questions:	Yes/No
Do you feel like your recruitment process can be more effective?	
Have you got a high turnover of employees?	
Do you find it difficult to identify leaders?	
Is it challenging for you to attract and retain top talent?	
Do you wish your overall productivity could be improved?	
Would it be important to enhance the engagement of your staff?	

*If you said yes to any of the above questions, we would love to get in touch, book a free consultation and attend to your needs.*

**Recruitment Assessments:** A comprehensive assessment battery at any level and/or position within an organisation.

**Lower-level positions:** An assessment of reasoning ability, personality and/or integrity. A measurement of the candidate's understanding of work attitudes, motivations, team roles, subordinate styles and several other important criterion measures.

Includes the assessments, an integrated report and personalised feedback

**Intermediate-level positions:** An assessment of reasoning or cognitive ability, personality and integrity. A measurement of role-related ability including but not limited to mental alertness, analytical and logical reasoning, numerical reasoning, original and creative thinking, spatial relations and concept formation and acuity/detail orientation. An in-depth analysis of specific and global personality scales and ten substructures of integrity.

Includes the assessments, an integrated report and personalised feedback

**Higher-level positions:** An assessment of multiple cognitive and reasoning abilities, personality and integrity. A measurement of role-related abilities including but not limited to mental alertness, analytical and logical reasoning, numerical reasoning, original and creative thinking, spatial relations and concept formation and acuity/detail orientation, verbal, non-verbal and abstract reasoning. An exploration of strategic ability and Stratified System Theory Levels and; an in-depth analysis of specific and global personality scales and ten substructures of integrity.

**Stand-alone assessments (on request)**

Note:

- Assessments can be conducted online or paper-and-pencil
- Assessments can be conducted at company premises or remotely
- Feedback will be delivered telephonically to line managers
- Additional feedback to candidate will be available on request
- T's and C's Apply