

We strive to drive you  
toward your goal.

Company  
Profile



**OBJECTIVA**  
OPTIMISE YOUR PERFORMANCE



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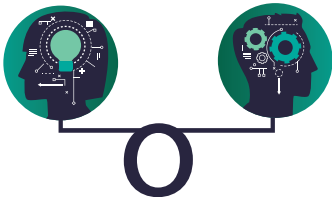
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## Objectiva

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## Objectiva

Objectiva offers specialised and professional psychological assessment services. These facilitate optimisation of recruitment, selection, development and training in corporate and educational contexts.

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## Background

- **Purpose:** To collaborate with clients in a mutually beneficial and trusting relationship. This should optimise performance in the workplace and in educational institutions
- **Vision:** To be the preferred, reputable consultancy offering modern, professional assessment techniques
- **Mission Statement:** To provide exceptional client-driven services supported by valid and reliable scientific, psychometric techniques.
- **Core values:** We prioritise the treatment of our clients with respect, honesty and integrity. We guarantee a personalised, hands-on approach.
- **Goals:** To facilitate growth, self-awareness and valuable insight to individuals and corporations in order to optimise performance.

Objectiva offers specialised services that are driven by a team of professionals with a solid background and experience in both educational and corporate assessments. As such, we are able to assist with career guidance assessments and subject-choice assessments. We are also able to apply our wealth of knowledge in the corporate setting regarding recruitment and development of employees on all levels. Our professionals are qualified and registered with the Health Professions Council of South Africa (HPCSA) and as such, our services and expertise are strongly influenced and guided by the Employment Equity Act (Act 55 of 1998) and, Health Professions Act (56 of 1974) and other related Ethical Guidelines and considerations.

## Service Offering

- Working closely with clients to identify relevant criteria
- Dedicated team to conduct interviews, administer, score, norm and interpret assessments before giving feedback to relevant parties
- Writing in-depth reports based on raw scores received from assessment sessions
- Providing solutions to current development and succession plans
- Matching potential candidates to the job specifications
- Ensuring a person-environment fit
- Providing strategic options for leaders and management
- Promoting self-awareness and career growth
- Acting in the best interests of the client

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